# Licensed Practical Nurse / Registered Nurse, Primary Care

**JOB ADVERTISMENT SAMPLE ADUJST AS NEEDED**

## [insert practice name]

The [insert practice name] is seeking an innovative, highly motivated, and energetic team player for the position of registered nurse (RN) / licensed practical nurse (LPN) at primary care practice. As a member of a progressive, interdisciplinary team you will have the opportunity to impact the health of individuals, families and the community through nursing care provision, disease prevention and chronic disease care and community development. You will be a valued member of the primary health-care system and be strategically placed to make a difference while optimally exercising your knowledge and expertise.

The [practice name] is an innovative centre in the heart of [area/community]. The team is committed to providing optimal care to its more than [# of patients] patients and is expanding to include other health professionals to provide a more comprehensive approach to primary health-care delivery. We [are/will be] utilizing an electronic patient record.

Applicants must be currently licensed to practice as a RN/LPN in British Columbia, have current certification in CPR and be prepared at the baccalaureate level [commensurate expertise and experience will be considered]. The successful candidate will have experience in a variety of healthcare settings. Experience in primary care will be considered an asset. The successful candidate must have proven leadership ability and strong interpersonal skills and be willing to work flexible hours.

A salary range $# - $# per hour is offered.

If you are interested in pursuing this exciting opportunity, please send your resumé and covering letter to:

[name]

[address]

[phone]

[e-mail]

Closing date: [date, 2-3 weeks is reasonable]

We thank all applicants; however, only those individuals to be interviewed will be contacted.

**Salary Range Note:** The [Pay Transparency Act](https://www.bclaws.gov.bc.ca/civix/document/id/bills/billscurrent/4th42nd:gov13-1), effective as of November 1, 2023 requires that salary or wage information must be included in all publicly advertised job postings and must include a specified minimum or maximum amount. Visit the Government of BC’s website for [specific details](https://www2.gov.bc.ca/gov/content/gender-equity/wage-or-salary-information-on-job-postings) about requirements. Email a Doctors of BC [Business Advisor](mailto:contact@doctorsofbc.ca?subject=ACT%3A%20Attention%20Business%20Pathways) if you need assistance.